

Job Description		
Title MIDDAY SUPERVISOR Grade NJC Grade 1 Pt 3	School: St Andrew's C of E Primary and Nursery School	Post Ref Profile Midday 1
Job Purpose To assist in the supervision of children both in the dining area and in play areas to ensure the orderly conduct, welfare and safety of pupils during the breakfast & after school club and school lunch breaks.		
Key Responsibilities 1. Supervise pupils in the dining hall 2. Control queues to dining areas 3. Where required, mark register, issue and collect tokens 4. Ensure that the overall arrangement for children to dine promotes an orderly and pleasant meals service 5. Ensure that any spillage is removed quickly; trays are not left in dangerous positions, and are wiped where necessary 6. Supervise return of used trays, crockery and cutlery by the children 7. Ensure that tables are left clean for the next occupant 8. Ensure dining areas are left clean and tidy 9. Assist as required to relieve any 'bottle neck' at the cash till 10. Arrange supervision to allow movement amongst the children within the area covered 11. Ensure acceptable standards of behaviour are maintained 12. Minimise the likelihood of children hurting themselves, others or damaging property 13. Supervising pupils in classrooms during bad weather 14. Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms, following consultation with the Recognised Trade Unions 15. To promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you come into contact with during the course of your duties and responsibilities. Your conduct must at all times be in accordance with the school's policies and procedures 16. To report any causes for concern relating to the welfare and safety of children to the designated person, and the head teacher, or if unavailable the designated safeguarding governor or a member of the senior leadership team 17. To attend safeguarding training as required by the school and maintain your knowledge and understanding of your responsibility for safeguarding children in this school		

Person Specification	
<i>Education and Knowledge</i> Good literacy and numeracy skills gained from general education or equivalent experience necessary to undertake the full range of supervisory duties e.g., supervision & support of pupils in the dining & play area, cleaning of tables in dining area, provide breakfast to pupils, awareness of children with special educational needs (dietary, emotional, physical), awareness of pupils on special or restricted diets for medical reasons	<i>Personal skills and general competencies</i> Good communication skills. Ability to work as part of a team. Friendly and approachable. Good manner with children.
<i>Experience</i> Some experience of working with children would be beneficial but not essential.	

To be completed only if any
amendments are made to the
standard Job Description &

Please refer to the guidelines

Additional Responsibilities to be included in the Job Description

This section is a description of the main responsibilities that are to be added to the Job Description, it is not a task list – the % time spent does not have to be exact - it is to help the analyst understand how much time is spent on specific tasks for example the amount of time spent on typing/ inputting data may affect the Physical Demands factor.

Additional Responsibilities	% Time spent

Factor Information

The factor definitions are outlined below and are specific for the job description and reflect the appropriate level from the NJE scheme that are commensurate with the level of responsibility and competences required for the role as described in the Job Description. If you have amended the standard information you should insert any additional information that you believe would impact on a factor.

Some factors have options (a) or (b) you should indicate which option best describes the job by placing a tick in the relevant box.

Factor		Factor Definition and Relevant Job Information
1	Knowledge	Good literacy and numeracy skills gained from general education or equivalent experience necessary to undertake the full range of supervisory duties e.g., supervision & support of pupils in the dining & play area, cleaning of tables in dining area, provide breakfast to pupils, awareness of children with special educational needs (dietary, emotional, physical), awareness of pupils on special or restricted diets for medical reasons
2	Mental Skills	Interpreting straightforward instructions and resolving straightforward issues or problems that may occur as part of routine duties e.g. dealing with an upset child, dealing with unruly behaviour, cleaning bodily fluids and food spillages and using the correct cloth for spillages.

3	Interpersonal/ Communication Skills	Conversing with others regarding personal or detailed information e.g. contacting senior member of staff regarding pupil's welfare, report to class teachers any incidents that they should be aware of, encouraging all pupils to eat especially those with special needs or disabilities.
4	Physical Skills	Use of hand/eye co-ordination to clean surfaces and use play equipment.
5	Initiative & Independence	Some initiative is required to deal with identifiable/routine issues with supervisory support available when areas of difficulty are faced e.g. dealing with sickness, toileting problems and providing basic first aid to pupils, identifying non-routine pupil behaviour & reporting as appropriate.
6	Physical Demands	Walking, bending, stretching, lifting, moving and handling furniture and equipment form a regular part of the job, e.g. helping to clear tables and wipe spillages, stacking & moving table & chairs as required, clearing away plates and cutlery, walking & standing to supervise queues/dining arrangements and outside areas.
7	Mental Demands	Duties require typically medium periods of concentration (1-2 hours) some work-related pressure from interruptions to planned work e.g. sensory awareness of challenging behaviour/actions of pupils, writing incident reports, completing the accident book when necessary.
8	Emotional Demands	A) Duties are unlikely to require the job holder to deal with individuals whose circumstances may leave them feeling upset, aggrieved, or angry and which will not cause any ongoing distress to the postholder e.g. dealing with those who have physical or mental impairments, or are suffering from serious illness or to deal with either distressing or disturbing subject matter (people related behaviour, including any form of verbal abuse and aggression from people is covered under the Working Conditions factor).
		B) Working on an ongoing basis with children, some of whom have short or longer term emotional, behavioural, additional or special health needs. Duties are likely to require the job holder to deal with individuals whose circumstances may leave them feeling upset, aggrieved, or angry (people related behaviour, including any form of verbal abuse and aggression from people is covered under the Working Conditions factor).
9	Responsibility for People	Provision of security, safety and well being of pupils in the school
10	Responsibility for Supervision	Job holder has no direct responsibility for the supervision of other employees. Occasional demonstration of own duties or similar assistance to new staff may be given as necessary.

11	Responsibility for Financial Resources	Job holder has no direct responsibility for financial resources. The handling of small amounts of cash/cheques or equivalent may be necessary or the receipt of the same to pass to others to action e.g., handling dinner tokens.
12	Responsibility for Physical Resources	Job holder has no direct responsibility for physical resources. The cleaning of surfaces and spillages in the dining areas may be necessary and completion of incident reports and behaviour management reports.
13	Working Conditions	The post will involve some exposure to disagreeable conditions e.g. toileting of pupils, bodily fluids (vomit, blood), clearing up food spillage, working in varying weather conditions and may require the job holder to deal with angry, upset, aggressive or abusive pupils which exposes the job holder to some unpleasantness and discomfort.

Factor		Additional Information
1	Knowledge	
2	Mental Skills	
3	Interpersonal/ Communication Skills	
4	Physical Skills	
5	Initiative & Independence	
6	Physical Demands	
7	Mental Demands	

8	Emotional Demands	
9	Responsibility for People	
10	Responsibility for Supervision	
11	Responsibility for Financial Resources	
12	Responsibility for Physical Resources	
13	Working Conditions	

Date