

Uniform Policy

St Andrew's C of E Primary and Nursery School



Approved by:

St Andrew's C of E Governing Body

Date: January 2024

Last reviewed on:

Next review due by: January 2025

Intent

St Andrew's C of E Primary and Nursery School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

The school is committed to meeting the DfE's recommendations on costs and value for money.

- Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, we ensure that our uniform is affordable.
- In considering cost, we think about the total cost of school uniforms, considering all items of uniform or clothing parents will need to provide while their child is at our school.
- We keep the use of branded items to a minimum. There is no need for ANY branded items as part of our uniform at St Andrew's
- Our uniform policy is published on the school's website, available for all parents, including parents of prospective pupils, and can be easily understood.
- We ensure that our uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment). Our current uniform supplier is www.schooltrends.co.uk
- Through our partnership with The Vine Tree charity shop, we ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms is clear for parents of current and prospective pupils and published on the school's website.
- We engage with parents and pupils when making any changes to our school uniform policy.

Non-Compliance

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt/jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by Dojo, telephone or in-person.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest School, parents/carers may be asked to bring the item into school. Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (CPOMs) where appropriate.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

Our Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

The uniform is as follows:

- Navy sweatshirt or navy cardigan (with or without the school logo)
- White/Blue shirt/blouse/polo shirt
- Grey or black trousers/shorts
- Grey or black skirt (in summer, a blue and white summer dress may be worn)
- Black, sensible, low-heeled, shoes/trainers (this must be completely black with no other colours)

The school colour for sweatshirts/cardigans is navy and NOT black.

Hoodies are not considered appropriate in replacement of sweatshirts/cardigans.

Open-toed sandals and large, thick boots are not considered suitable footwear for school.

High heels are not permitted: sensible, plain black shoes must be worn by both boys and girls.

Black jeans, leggings or cycling shorts are not permitted in day-to-day uniform.

All items of clothing and footwear must be labelled with the pupil's name.

Our PE Kit

PE Kit should be in school every day and be taken home at the end of a half term (minimum) to be washed.

The PE kit is as follows:

- Plain white/blue T-shirt
- Navy/Grey/Black zipped hoody or sweatshirt or normal school jumper
- Navy/Grey/Black tracksuit bottoms or leggings
- Navy/Black shorts
- Plain, suitable trainers or black pumps

Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable.

All items of clothing and footwear must be labelled with the pupil's name.

Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

School Bags

Pupils must use an appropriately sized school reading satchels/bags to carry their books and equipment, such as this one:



Large bags/large rucksacks are NOT permitted for day-to-day lessons due to lack of storage space within classrooms.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Water Bottles

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day. These should contain only water – squash and other drinks are not permitted.

Water bottles must be labelled with the pupil's name.

Hairstyles

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration.

Long hair should be tied up/back and away from the face. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Hair extensions are not permitted.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Make-Up

Children are not allowed to wear make-up or any kind.

Nail polish, false nails and nail extensions are not permitted.

Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

Lost Property

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property storage in the relevant building. All lost property is retained for a term and is then donated to charity (The Vine Tree).

Appendix A – Quick Reference Guide to our School Uniform

The images below are intended as a guide only. We do allow sweatshirts/cardigans with our school logo on and plain navy ones and blue shirts. We also accept grey or black trousers/skirts/shorts and black/grey/navy outdoor PE kit.

For more information, please read our School Uniform Policy in full.

